

## SCHOOL BOARD MEETING

Wednesday, November 6, 2019

The School Board of the Sioux Falls School District 49-5 of Minnehaha County, South Dakota, was called into regular session, pursuant to due notice, on Wednesday, November 6, 2019 at 4:07 p.m. in the Instructional Planning Center, 201 East 38<sup>th</sup> Street, Sioux Falls, South Dakota, with the following members present: Nan Baker, Kate Parker, Todd Thaelke, Vice President Carly R. Reiter, President Cynthia H. Mickelson. Absent: None.

### Action ST00422

A motion was made by Carly R. Reiter and seconded by Nan Baker, five (5) votes "yes" on roll call **approving the minutes of a meeting** held on October 2, 2019 and which were furnished to the Sioux Falls Argus leader for publication, in unapproved form, all in accordance with SDCL §13-8-35.

### Action ST00423

A motion was made by Todd Thaelke and seconded by Kate Parker, five (5) votes "yes" on roll call, **approving the agenda** as presented.

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President Mickelson asked about any conflicts of interest. None were brought forward.

### Action ST00424

A motion was made by Carly R. Reiter and seconded by Todd Thaelke five (5) votes "yes" on roll call, **approving Item A through C on the consent agenda** as follows:

- A. Approving the **Consolidated Report of Trust and Agency Funds** of November 6, 2019 and stating for the record that as of September 30, 2019, receipts total \$13,703,793.27 and disbursements total \$6,350,544.73. (see MRF #ST321)
- B. Approving the **Vice President of Finance and Operation's Report** of October 2, 2019 in accordance with the SDCL §13-8-35 (see MRF #ST322) and directing that detailed statement of receipts and balances on hand, as of September 30, 2019, be published as part of these minutes, in accordance with SDCL §13-8-3.

C. **Accepting the Southeast Tech Personnel Report**, as follows:

C1. **Resignations.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Effective Location/Position</u>	<u>Date</u>
<b>Federal Work Study, part-time</b>		
Schweitzer, Ashley	Scarborough Ctr	10-03-19
<b>Instructor, adjunct</b>		
Brekke, Ryan	Phlebotomy	05-31-19
Kappenman, Gary	CIS	07-26-19
Keen, Rebecca	CIS & Bus Admin	05-02-19
<b>Other Help, part-time</b>		
Harrington, Lyndon	Food Service	10-12-19
Norberg, John	Groundskeeper	09-30-19
<b>Student Help, part-time</b>		
Henderson, Reagan	Student Tutor	04-29-19
Leemkuil, Mariah	Student Tutor	04-24-19
McGuire, Andrew	Student Tutor	04-26-19
Schweitzer, Ashley	Scarborough Ctr	10-03-19
Scott, Maren	Student Tutor	04-08-19

C2. **Involuntary Employment Termination**

<b>Other Help, part-time</b>		
Taylor, Selena	Food Service	10-03-19

C3. **Change of Status**

<u>Name</u>	<u>Location/ Position</u>	<u>From</u>	<u>To</u>
<b>Employment Contract, 12 Month, full-time, exempt, per annual</b>			
Rathsachack, Ashley	Admissions	Admissions Asst, 1.0 FTE, Lvl K, Step 5, \$18.37 per hr	Adm Process Coord/Rep, 1.0 FTE, Lvl G, Step 10, 152 dys prorate, \$29,812.89, Effec. 12-01-19

C4. **Employment Recommendations**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
<b>Federal Work Study, part-time, per hour</b>			
Dummer, Caitlyn	Scarborough Ctr	10-04-19	\$10.50
Adrian Smith	Horticulture Tech	09-30-19	10.50
<b>Instructor, 206 Day, full-time, per annual</b>			
Bartels, Brent	Diesel Tech, 1.0 FTE, Lane 3, Step 6, 155 days prorated	11-01-19	\$41,688.98
<b>Instructor, part-time, per hour</b>			
Belmontes, Elizabeth	Surgical Tech	09-24-19	\$35.00
Dirks, Amy	Dental Assisting	11-01-19	32.00
<b>Lab Assistant, part-time, per hour</b>			
Belmontes, Elizabeth	Surgical Tech	09-24-19	\$20.00
Garcia, Joshua	Auto Tech	10-01-19	25.00
<b>Student Help, part-time, per hour</b>			
Hofer, Isaiah	Food Service	10-14-19	\$12.00
Jager, Amanda	Food Service	10-24-19	12.00
McGuire, Robert	Student Tutor, Math & CAD	09-30-19	10.50
Nuss, Jackie	Student Tutor, Health	10-08-19	10.50

C5. **Salary Change**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Current Pay</u>	<u>Proposed Pay</u>
<b>Instructor, Lane Change, full-time, per annual</b>				
Werkmeister, Myra	206 Day, Nursing, 1.0 FTE, From: Lane 4, Step 8, To: Lane 6, Step 8	07-01-19	\$60,456.00	\$64,775.00
<b>Other Help, part-time, per hour</b>				
Hoopough, Zachary	IT, Student Tech	11-10-19	\$10.50	\$11.00
Newell, Brandon	Food Service	09-08-19	12.00	12.50

Action ST00425

Scott DesLauries, Deputy Director, South Dakota Board of Technical Education provided the Analysis of Dual Enrollment Report. (MRF #ST323) An Analysis of Dual Enrollment at South Dakota's Technical Institutes including student spotlights, findings from the study and recommendations were presented. Dual enrollment is high school students completing college-level coursework and receiving college credit upon successful completion of the course. In most districts, but not all, students receive both high school and college credit. Dual enrollment is an "umbrella" term usually representing both dual and concurrent credits.

Takeaways from the study conducted included - While most students are starting college with more credits, inequities exist: First generation, low- SES, and racial/ethnic minorities are less likely to bring credits in. Even the slightest number of dual or concurrent credits creates momentum into and through postsecondary, demonstrated through 1 - Annually completing more credits, 2 - Retained at much higher rates, 3 - Complete at much high rates, 4 - Students who started with more 3+ credits finished with fewer student loans. Recommendations include 1 – Examine which students are engaging in dual enrollment opportunities to first identify and then address inequities, 2 – Incentivize teachers’ pursuit of graduate work in their respective content areas (Specifically: Master degree in content area OR Master degree + 18 graduate credits in content area), 3 – Pursue integrated general education and career and technical education (CTE) 9-14+ pathways comprised of 6-12 dual/concurrent credits.

Following general discussion, a motion was made by Carly R. Reiter and seconded by Todd Thoelke, five (5) votes “yes” on roll call **acknowledging the Analysis of Dual Enrollment Report.**

Action ST00426

Stephen Williamson, Southeast Tech Foundation Director, provided the Sector Breakfast Update Report. (See MRF #324) Southeast Tech hosted a Health Sector Breakfast on October 24, 2019 with over 120 in attendance. The emphasis of the discussion was, but not limited to, engaging under represented populations. Recommendations from the event included: Enhancement of the ELL and first-generation services at Southeast Tech for all students, continued growth of opportunities for high school students interested in health care that can lead to employment or pre-matriculation credit, potential degree opportunities in behavior health and continued growth in scholarship and grant opportunities to assist students with significant financial need.

Upcoming Southeast Tech Sector Breakfasts include:

- Horticulture, Landscape and Turf Management – November 14, 2019
- Legislative – December 17, 2019
- Manufacturing – Winter 2020
- Insurance – Winter/Spring 2020

Following general discussion, a motion was made by Todd Thoelke and seconded by Kate Parker, five (5) votes “yes” on roll call, acknowledging the **Sector Breakfast Update Report.**

Action ST00427

On motion by Carly R. Reiter and seconded by Todd Thoelke, five (5) votes “yes” on roll call, the School board **adjourned** at 4:54 p.m.

CYNTHIA H. MICKELSON

Presiding Officer

TODD VIK

Business Manager