

1. **Resignations.** Accepting the resignation of School District Personnel as of the effective date indicated, the personnel having been previously employed by Board Action, as follows:

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Administrator, full-time Westra, Kayla	12 Mo, Dean-Curriculum & Instruction	06-30-21
Custodial Manager, full-time Wynthein, Dan*	12 Mo, Custodial Manager	06-30-21
Instructor, full-time Maka, Rachel	226 Day, Vascular Sonography	07-30-21
Other Help, part-time Horlyk, Courtney	Bookstore	04-22-21

*Retirement

2. **Involuntary Employment Termination**

Instructor, full-time Rahman, Mizanur	186 Day, CIS Programming	06-30-21
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3. **Change of Status**

<u>Name</u>	<u>Location/Position</u>	<u>From</u>	<u>To</u>
Administrator, exempt, full-time, per annual Foster, Fenecia	Academic Affairs	Assoc Dean, Curriculum & Instr, Emp Con, 12 Mo, 1.0 FTE, Level O, Step 6, \$92,196.00	Dean, Curr & Instr, Admin, 12 Mo, 1.0 FTE, Level G, Step 4, \$108,948.00, Effec. 07-01-21
Employment Contract, exempt, full-time, per annual Friesz, Ethan	IT	System Technician, Specialist, 12 Mo, 1.0 FTE, Level O, Step 4, \$27.34 per hour	System Admin, EmpCon, 12 Mo, 1.0 FTE, Level I, Step 5, \$61,716.00, Effec. 07-01-21

3. Change of Status (Continued)

<u>Name</u>	<u>Location/ Position</u>	<u>From</u>	<u>To</u>
Employment Contract, non-exempt, full-time, per hour			
Simonsen, Laura	Food Service	Food Svc Worker, Emp Con, 12 Mo, 1.0 FTE, Level B, Step 7, \$13.60	Lead Food Svc Wrkr, Emp Con, 12 Mo, 1.0 FTE, Level C, Step 8, \$14.16, Effec, 07-01-21
Valdez, Martin	Business Office	Part-time Clerical, \$14.00	AR Associate, EmpCon,12 Mo, 1.0 FTE, Level F, Step 3, \$20.73, Effec, 05-17-21
Instructor, exempt, full-time, per annual			
Cermak, Audree	Veterinary Tech	Adjunct Instructor, Non-Clinical, \$32.00 per hour	Instructor, 186 Day, 1.0 FTE, Lane 3, Step 10, \$56,904.00, Effec. 07-01-21
Olson, Julie	General Ed, Natural Science	Adjunct Instructor, Non-Instr Activity, \$24.00 per hour	Instructor, 186 Day, 1.0 FTE, Lane 8, Step 10, \$67,433.00, Effec. 07-01-21
Otto, Josette	General Ed, Natural Science	Adjunct Instructor, Clinical, \$35.00 per hour	Instructor, 206 Day, 1.0 FTE, Lane 3, Step 8, \$60,046.00, Effec. 07-01-21

4. Salary Change

<u>Name</u>	<u>Location/ Position</u>	<u>Effective Date</u>	<u>Current Pay</u>	<u>Proposed Pay</u>
Federal Work Study, part-time, per hour				
Douglass, Jenae	Scarbrough Ctr	07-01-21	\$11.00	\$12.00
Moore, Brittany	Scarbrough Ctr	07-01-21	11.00	12.00
Van-Zee, Mariah	Student Success	07-01-21	11.00	12.00
Wipf, Gillian	Scarbrough Ctr	07-01-21	11.00	12.00

4. Salary Change (Continued)

<u>Name</u>	<u>Location/ Position</u>	<u>Effective Date</u>	<u>Current Pay</u>	<u>Proposed Pay</u>
Other Help, part-time, per hour				
Dent, Julie	Food Service	07-01-21	\$12.00	\$13.50
Futch, Lucinda	Food Service	07-01-21	\$12.00	\$13.50
Stephens, Connie	Food Service	07-01-21	\$13.25	\$14.00
Student Help, part-time, per hour				
Douglass, Jenae	Scarborough Ctr	07-01-21	\$11.00	\$12.00
Moore, Brittany	Scarborough Ctr	07-01-21	11.00	12.00
Scholes, Miranda	Scarborough Ctr	07-01-21	11.00	12.00
Wipf, Gillian	Scarborough Ctr	07-01-21	11.00	12.00

5. Work Schedule Change

<u>Name</u>	<u>Location/ Position</u>	<u>From</u>	<u>To</u>
Employment Contract, exempt, full-time, per annual			
Gjerde, Nadine	Student Success Adv	220 Day, 1.0 FTE, Level I, Step 5, \$54,697.00	12 Month, 1.0 FTE, Level I, Step 6, \$62,362.00, Effec. 07-01-21
Westerman, Julie	Student Success Adv	220 Day, 1.0 FTE, Level I, Step 5, \$54,697.00	12 Month, 1.0 FTE, Level I, Step 6, \$62,362.00, Effec. 07-01-21
Specialist, non-exempt, full-time, per hour			
Hout, Lori	IT Support Center Spec	220 Day, 1.0 FTE, Level N, Step 16, \$28.04	12 Month, 1.0 FTE, Level N, Stp 16, \$28.89, Effec. 07-01-21
Oorlog, Lori	IT Support Center Spec	220 Day, 1.0 FTE, Level N, Step 16, \$28.04	12 Month, 1.0 FTE, Level N, Stp 16, \$28.89, Effec. 07-01-21

6. Employment Recommendations

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
Custodian, non-exempt, full-time, per hour			
Belongia, Danielle	Custodian, Campus 12 Mo, 1.0 FTE Level I, Step 1	07-12-21	\$15.97

6. **Employment Recommendations (Continued)**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
Custodian, non-exempt, full-time, per hour (Continued)			
Dyke, Amy	Custodian, Campus 12 Mo, 1.0 FTE, Level I, Step 1	07-06-21	\$15.97
Keil, Jacob	Custodian, Housing 12 Mo, 1.0 FTE Level K, Step 5	07-06-21	\$18.93
Employment Contract, exempt, full-time, per annual			
Prokop, Marcella	Dir Access & Workforce Opportunity, 12 Mo, 1.0 FTE, Level K, Step 6	07-01-21	\$72,530.00
Employment Contract, non-exempt, full-time, per hour			
Leffring, Holly	AR Associate, 12 Mo, 1.0 FTE, Level F, Step 1	07-06-21	\$20.89
Federal Work Study, non-exempt, part-time, per hour			
Jensen, Caitlin	Admissions	07-01-21	\$12.00
Instructor, exempt, full-time, per annual			
Cruse, Laura	Gen Ed, English, 186 Day, 1.0 FTE, Lane 8, Step 6	07-01-21	\$61,070.00
Noteboom, Stacie	Accounting, 186 Day, 1.0 FTE, Lane 6, Step 10	07-06-21	\$63,227.00
Instructor, Clinical Instructor/Other Instructor Activity, part-time, per hour			
Magnuson, Ashley	Nursing	07-06-21	\$35.00/\$24.00
Instructor, Other Instructor Activity, part-time, per hour			
Iverson, Erika	Gen Ed, Sociology	07-01-21	\$24.00
Wolf, Dana	Business Admin	05-20-21	24.00
Instructor, 2021 Summer Adjunct Budget, lump sum			
Aamold, Rachel	Health Core	05-17-21	\$2,325.00
Adamson, Heather	Gen Ed, English	05-17-21	2,520.00
Anderson, Sarah	Medical Coding	05-17-21	2,925.00
Barrow, Nathan	Gen Ed, English	05-17-21	2,520.00
Byall, Jennifer	Gen Ed, Math	05-17-21	2,520.00
Castardo, Ruby	Surgical Tech	07-01-21	1,097.50
Davis, Chris	Accounting	05-17-21	10,080.00
Dunn, Samantha	Gen Ed, English	05-17-21	5,340.00
Ekstrum, Jacqueline	Health Core	05-17-21	3,560.00

6. **Employment Recommendations (Continued)**

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>	<u>Amount</u>
Entringer, Stephanie	Nursing	05-17-21	\$2,520.00
Erdman, Corliss	Health Core	06-01-21	4,890.00
Hanson, Mylynn	Health Core	05-17-21	5,040.00
Hondel, Ashley	Health Core	05-17-21	2,325.00
Horan, Steven	Accounting	05-17-21	3,360.00
Hoyt, Jodi	Business Admin	05-17-21	2,520.00
Judeh, Huda	CIS	05-17-21	2,520.00
Kassing, Elizabeth	Civil Eng Tech	05-17-21	1,000.00
Kirstein, Axanthia	Health Core	05-17-21	2,325.00
Kreckel, Darrell	CIS	05-17-21	2,520.00
Larsen, Kristin	Gen Ed, Math	05-17-21	5,040.00
Lease, Sara	Nursing	05-17-21	5,040.00
Lewis, Nancy	CPR	05-17-21	240.00
Lindell, Mark	Gen Ed, Speech	05-17-21	2,520.00
Lothrop, LeAnn	CIS	05-17-21	2,520.00
McManus, Stacy	Business Admin	05-17-21	6,040.00
Mekelburg, Erin	CIS	05-17-21	2,520.00
Melroe, Shelby	Gen Ed, Sociology	05-17-21	5,040.00
Miller, Richard	Law Enforcement	05-19-21	775.00
Morris, Roger	CIS	05-17-21	600.00
Mower, Britney	Health Core	05-17-21	12,671.00
Pastrano, Xavier	Gen Ed, English	05-17-21	2,520.00
Penning, Jolene	Medical Assisting	05-17-21	1,550.00
Pepper, Dustin	Nursing	05-17-21	6,200.00
Perkins-Hicks, Debra	Health Core	05-17-21	5,340.00
Peters, Dennis	Business Admin	05-17-21	5,340.00
Pottratz, Jennifer	Nursing	05-17-21	3,360.00
Ranaweera, Chamila	Gen Ed, Math	05-17-21	5,040.00
Rose, Jean	Business Admin	05-17-21	2,520.00
Rykhuis, Brooke	Nursing	05-17-21	1,680.00
Saeger, Amanda	Health Core	05-17-21	2,670.00
Schaffer, Kenneth	CIS	05-17-21	3,100.00
Stueven, Rebecca	Health Core	05-17-21	2,325.00
Tebay, Kristina	Health Core & Nursing	05-17-21	5,880.00
Voss, Brian	Construction Mgmt	06-01-21	4,568.00
Wadhwa, Anju	CIS	05-17-21	5,040.00
Wagaman, Chelsea	Medical Assisting	05-17-21	775.00
Weihe, Kimberly	Marketing	05-17-21	5,040.00
Wellnitz, Kristin	Gen Ed, Psychology	05-17-21	5,040.00
Werkmeister, Myra	Nursing	05-17-21	840.00
Williams, Brian	Marketing	05-17-21	5,040.00
Windish, Aubrey	Gen Ed, English	05-17-21	2,520.00
Wolff, Dana	Business Admin	05-17-21	2,920.00

7. **2021-2022 Staff Recommendations**

<u>Name</u>	<u>Salary</u>
Administrator, per annual	
Fischer, Megan	\$126,654.00
Griggs, Robert	166,695.00
Kluin, Richard	135,650.00
Peters, Craig	112,761.00
Possehl, Kristin	112,761.00
Valdez, Benjamin	135,650.00
Vanlaecken, Erik	125,011.00
Classified Staff, per hour	
Anderson, Curtis	\$17.71
Arnoldy, David	22.71
Avdic, Darko	17.19
Bartlett, Cindy	21.11
Duus, Kristi	20.11
Ebeling, Bryanna	18.34
Eklund, Anne	20.11
Feller, Raymond	18.59
Garcia, Joshua	26.98
Heald, David	27.26
Hemmingson, Kayla	19.52
Hout, Lori	28.89
Ingber, Ronald	17.89
Johnson, Brent	16.85
Johnson, Troy	22.48
Kerfeld, Tammy	21.11
Kramer-Hermanson, Michael	19.12
Mayer, Eric	18.59
Miranowski, Devin	18.53
Nielsen, Tracy	26.98
Oorlog, Lori	28.89
Overby, Jennifer	19.52
Piskic, Hajrudin	16.85
Sackett, Julie	28.89
Sahuric, Ferid	17.89
Sandstede, Kevin	23.59
Sauer, Dennis	16.32
Stoltenburg, Thomas	16.15
Strouth, Erica	23.15
Van-Zee, Joyce	28.06
Wagner, Keith	33.13
Willuweit, Bernadette	28.89
Woodard, Judy	18.93

7. 2021-2022 Staff Recommendations (Continued)

<u>Name</u>	<u>Salary</u>
Employment Contract, per hour	
Buseman, Nathan	\$27.20
Evenson, Glade	29.40
Landhuis, Carmen	21.36
Miller, Amy	25.82
Muhs, Jon	27.20
Valdez, Martin	21.58
Williamson, Darla	23.51
Wise, Ashley	26.64
Employment Contract, per annual	
Bormann, Amanda	\$83,483.00
Carruthers, Tara	40,609.00
Dorman, Scott	64,267.59
Dyce, Dayna	64,468.00
Fischer, Anna	58,279.00
Fjelland, Lauren	59,779.00
Frey, Amanda	76,284.00
Fuerstenberg, Kim	40,180.00
Furth, Shannon	53,456.00
Gjerde, Nadine	61,716.00
Grabowska, Lynette	72,128.00
Hansen, Micah	76,284.00
Harder, Elizabeth	59,874.00
Hawks, Paula	59,285.00
Kramer, Jaclyn	95,946.00
Lambley, Jennifer	66,236.00
Olson, Emily	58,696.00
Oswald, Vicki	66,236.00
Ramsbey, Tyler	63,007.00
Rathsachack, Ashley	53,456.00
Reisch, Chelsea	57,517.00
Schuette, Amanda	53,456.00
Shoenrock, Shelly	52,404.00
Sjogren, Robin	40,990.00
Skiff, Jason	63,652.00
Skorczewski, Tamara	62,822.00
Stephens, Michael	80,040.00
Strouth, Gerard	88,724.00
Struck, Kathryn	80,040.00
Vandekamp, Sara	63,652.00
Vanzanten, Andrew	63,007.00
Vortherms, Kristie	82,270.00
Weber, Joseph	53,456.00
Westcott, Jamie	80,040.00
Westerman, Julie	61,716.00
Williamson, Stephen	82,270.00

7. **2021-2022 Staff Recommendations (Continued)**

<u>Name</u>	<u>Salary</u>
Employment Contract, per annual (Continued)	
Winter, Karen	\$56,088.00
Instructor, per annual	
Adamson, Heather	\$57,252.00
Anderson, Sarah	71,703.00
Atkinson, Merissa	56,224.00
Bartels, Brent	58,558.00
Berry, Vincent	60,689.00
Bezdichek, Michael	56,904.00
Borgen, Cory	70,026.00
Breitling, Rodney	67,443.00
Castardo, Ruby	70,026.00
Conrad, Anthony	59,012.00
Cox, Bryan	63,227.00
Davis, Chris	63,227.00
Davis, Dana	56,904.00
Dvanajscak, Amanda	71,166.00
Ellerbusch, Jenna	71,703.00
Entringer, Stephanie	70,026.00
Gau, Paige	61,733.00
Gries, Keith	56,904.00
Grinkmeyer, Brett	70,026.00
Hanson, Mylynn	63,227.00
Haynes, Matthew	59,012.00
Heath, Lynn	74,263.00
Highfill, Rhoda	63,227.00
Howard, Dennis	65,358.00
Hunter, Marcus	56,904.00
Jensen, Marcia	65,358.00
Johnson, Jarrod	56,904.00
Kassing, Elizabeth	59,012.00
Keyes, Jennifer	65,358.00
Larsen, Kristin	67,443.00
Lease, Sara	76,824.00
Leloux, Loretta	63,227.00
Maka, Rachel	71,703.00
Mcmanus, Stacy	63,227.00
Merritt, Jason	79,385.00
Miller, Richard	63,023.00
Morris, Roger	59,012.00
Nowak, Deborah	65,334.00
Osborn, Michelle	65,358.00
Penning, Jolene	67,691.00
Pepper, Dustin	68,943.00
Pepper, Merrel	67,443.00
Peters, Dennis	65,334.00

7. **2021-2022 Staff Recommendations (Continued)**

<u>Name</u>	<u>Salary</u>
Instructor, per annual (Continued)	
Pommer, Jacqueline	\$79,385.00
Pottratz, Jennifer	69,402.00
Prouty, Terry	56,904.00
Ranaweera, Chamila	63,791.00
Ringling, Benjamin	71,703.00
Rose, Jean	65,334.00
Rykhus, Brooke	60,239.00
Saugstad, Jeanette	59,012.00
Schaffer, Kenneth	59,012.00
Schneider, Nicholas	71,703.00
Schwartz, Colette	70,026.00
Shotkoski, Kevin	61,121.00
Solberg, Megan	58,746.00
Stahl, Emily	74,203.00
Stoltenburg, Nathan	63,023.00
Tebay, Kristina	70,026.00
Vanoverbeke, Jeffrey	65,334.00
Warkenthien, Richard	59,012.00
Weber, Jessica	59,012.00
Weihe, Kimberly	63,227.00
Wellnitz, Kristin	67,443.00
Wendell, John	61,121.00
Werkmeister, Myra	68,372.00
Williams, Brian	65,334.00
Wohlwend, Bruce	65,334.00
Wolff, Dana	67,443.00
Program Assistant, per hour	
Beck, Kayla	\$13.04
Krueger, Sierra	13.70
Weihe, Connor	15.42