

Policies and Regulations

Policy STC 701

Personnel

Personnel Goals/Priority Objectives

Southeast Technical College recognizes the significance of recruiting and retaining the highest qualified personnel who devote themselves to the education and welfare of all students, are committed to quality education, have high capabilities, and great probability of effectively achieving STC's mission. A comprehensive approach to recruiting and retaining will be utilized, including the following:

- Develop and implement strategies and procedures for personnel recruitment, screening, and selection.
- Provide channels of communication and procedures for the handling of professional and ethical problems, through which all persons or groups affected may voice their opinions.
- Provide attractive compensation and benefits as well as other provisions for staff welfare.
- Use personnel evaluation processes which contribute to the improvement of both staff capabilities and learning.

The President is directed to establish the procedures/practices to achieve the intent of this policy in accordance with State requirements.

Legal Reference: SDCL 13-42 Teacher Certification

Policy	Board Action	(formerly 4110)	
adopted: 05-28-68	13052	(formerly GA/STC	07-01-25)
amended: 11-24-75	16466		
amended: 12-12-77	17395		
amended: 06-12-78	17643		
amended: 01-14-85	21875		
amended: 06-18-85	22168		
amended: 09-27-93	27432.3f		
amended: 11-13-95	28309		
reviewed: 08-26-02	33315.C13		
reviewed: 06-23-08	35086		
reviewed: 11-08-10	35878		
amended: 03-26-12	36325		