

## Policies and Regulations

**NEPN Code: GCS/STI**

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### Personnel

#### Professional Research and Publishing

##### Copyright/work for Hire

Southeast Technical College shall own all copyright and other proprietary rights to all instructional materials, training materials, curriculum and lesson plans, and any other materials developed by an employee while working for or supervised by STC for use in performing the services required by the employee's position with STC.

##### Royalties

No employee may receive royalties on books, computer software, or other materials authored by the employee not covered by the above, which are purchased by STC during the person's tenure with STC.

Employees may not render any commercial service to STC on a commission basis.

Legal Reference: 13-20-2.1 - Interest of school district officer or employee in sale of school equipment as misdemeanor

Policy	Board Action
adopted: 05-28-68	
amended: 04-12-76	
amended: 09-28-92	(In master contract. In 1995 removed from contract, put back in policy books)
amended: 04-10-02	33117
reviewed: 08-25-08	35139
reviewed: 11-08-10	35880
reviewed: 11-13-12	36496